

# Texas Healthcare and Bioscience Institute

Briefing on Texas Reskilling and Upskilling  
through Education (TRUE) Program

March 17, 2022



# Topics Covered

- About THECB
- Health-related initiatives
- Texas Reskilling and Upskilling through Education (TRUE) Initiatives
- Refreshed strategic plan for higher education  
*(time permitting)*

# About THECB

# Texas Higher Education Coordinating Board

**STORY.** Created in 1965 by the Texas Legislature, the Coordinating Board is committed to providing leadership and coordination for Texas higher education with the aim of promoting access, affordability, quality, success, and cost efficiency, resulting in a globally competitive workforce that positions Texas as an international leader.

**MISSION.** Texas Higher Education Coordinating Board will be recognized as an international leader in developing and implementing innovative higher education policy to accomplish its mission.

# Executive Leadership



**Harrison Keller**  
Commissioner of Higher  
Education



**Lori Fey**  
Deputy Commissioner



**Ray Martinez**  
Deputy Commissioner



**Rey Rodriguez**  
Deputy Commissioner,  
Chief of Staff



**Liz Bolin**  
Deputy Chief of Staff



**Nichole Bunker-  
Henderson**  
General Counsel



**Melissa Henderson**  
Executive Director,  
Associate Commissioner

# Executive Leadership



**Ray Martinez**  
Deputy Commissioner

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## Academic Affairs and Workforce Education

Academic and Health Affairs 

College Readiness

Digital Learning

Student Success

Workforce Education 

Workforce Innovation 

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# Health-Related Initiatives

# Funding Overview

Health Related Institutions		2020-2021	2022-2023
2011	<u>GME Formula Funding</u>	\$98.5 million	\$86.76 million
Higher Education Coordinating Board		2020-2021	2022-2023
2014	<u>GME Expansion</u>	\$157 million	\$199 million
	<u>Professional Nursing Shortage Reduction</u>	\$19.88 million	\$18.88 million
	2001 <u>Program</u>		
1977	<u>Family Practice Residency Program</u>	\$10 million	\$9.5 million
	<u>Trauma Care Program (Physician and</u>	\$4.25 million	\$3.9 million
	2001 <u>Nurse Trauma Care)</u>		
1978	<u>Statewide Preceptorship Program</u>	\$3 million	\$2.85 million
2003	<u>Joint Admissions Medical Program</u>	\$10.2 million	\$9.69 million
1978	<u>Minority Health Research and Education</u>	\$2.1 million	\$2.1 million
1999	<u>Nursing Allied Health and Other</u>	\$3.7 million	\$3.7 million
	<b>Total</b>	<b>\$210 million</b>	<b>\$249 million</b>

Source: Appropriation Acts, Legislative Budget Board website; THECB Data.



# GEER-Funded Programs of Interest to THBI

- Texas Reskilling and Upskilling Support Fund
- TRUE Institutional Capacity Grants
- Accelerating Credentials of Purpose and Value Grants
- Work-based Learning Opportunity Grants
- Feasibility study to use OER to support the new AACN essentials curriculum
- TRUE Grant Program (forthcoming)



# Texas Reskilling and Upskilling through Education (TRUE) Initiatives

# TRUE Background

- The **Texas Reskilling and Upskilling through Education (TRUE)** Program was established during the 87th Legislature Regular Session (in S.B. 1102).
- As codified in Texas Education Code §§ 61.881-61.886, the Texas Legislature provided appropriations to implement the TRUE Program during the Third Special Session of the 87th Legislature through SB 8.
- SB 8 provides funding from the federal Coronavirus State Fiscal Recovery Fund established under the American Rescue Plan Act (ARPA) of 2021.

# TRUE Funding Must be Used to:

- Support industry-aligned, high-demand postsecondary workforce credentials or industry certifications in growing occupations that can be completed in six months or less;
- Provide training through existing, new, or redesigned programs focused on high-demand skills and leading to workforce credentials or industry certifications in growing occupations;
- Expand institutional capacity to provide stackable postsecondary workforce and industry certifications in high-demand pathways;
- Provide student aid to incentivize enrollment and completion of industry-aligned, high-demand postsecondary workforce credentials and industry certifications; and
- Cover the cost of tracking and reporting enrollment, credential completion, and employment outcomes of students in these courses and programs to gauge student success.

# TRUE Institutional Capacity Grants

- **Purpose:** To accelerate the number of high-value credential opportunities available to Texas students.
- **Focus:** To build public higher education capacity to provide those opportunities by supporting the creation, redesign, and expansion of education and workforce training programs.
- **Funding:** High-value credential projects by public lower division IHEs – single institutions and consortia – as well as data reporting on project progress and outcomes.

# TRUE Initiatives Compared

## GEER-Funded

- Public 2-year institutions of higher education and/or consortia
- Ends fall 2022

## ARPA-Funded

- Public 2-year institutions of higher education and/or consortia
- Local chambers of commerce, trade associations, and economic development corporations may partner
- Ends fall 2023

# TRUE Timeline

# Initiative Timeline

**Reskilling,  
Round 1**

January 2021

**Reskilling,  
Round 2**

March 2021

**Reskilling,  
Round 3**

October 2021

**Accelerating  
Credentials of  
Purpose &  
Value**

November 2021

**TRUE  
Institutional  
Capacity  
Grants**

November 2021

**TRUE Grants**

April 2022

**Work-Based  
Learning**

January 2022



# TRUE IC Grants Underway

- 46 TRUE Institutional Capacity grants valued at over \$26 million
- 47 two-year public institutions are TRUE IC grantees
- TRUE IC grantees are in every Higher Education Region in Texas
- More than 270 credential programs active through TRUE IC projects
- Almost 100 Allied Health/Medical credential programs being planned, enhanced or built
- Patient care, Diagnostics/Med Tech and Health/Medical administration have the largest shares of TRUE IC Allied Health/Medical credential programs.

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# Refreshed Strategic Plan for Higher Education

# Revised Strategic Plan Framework



Attainment



**Refreshed Goals**  
**ATTAINMENT**  
of Postsecondary  
Credentials



**Refreshed Targets**  
Attainment of 25-34-year-olds & 35-64-year-olds

Completion



Postsecondary  
**CREDENTIALS**  
**OF VALUE**



Completion of credentials  
of value

Marketable  
skills



**RESEARCH,**  
Development &  
Innovation



No & manageable debt

Student debt



Federal & Private Research  
Expenditures



Research Doctoral  
Graduates

# Building a Talent-Strong Texas

**ATTAINMENT**  
of Postsecondary  
Credentials

Postsecondary  
**CREDENTIALS**  
**OF VALUE**

**RESEARCH,**  
Development &  
Innovation

**EQUITY:** Data will be disaggregated & tracked by race, gender & income

**COORDINATION:** Across public and private sectors, with input and support from educators, institutional leaders, policy makers, employers, and students



# Texas Higher Education

## COORDINATING BOARD

